

# Employment Application

**THIS APPLICATION IS NOT AN EMPLOYMENT CONTRACT** but merely is intended to evaluate suitability for employment. It is the policy of the company to provide equal employment to all qualified persons without discrimination on the basis of sex, race, color, religion, age, marital status, national origin, citizenship, disability, veteran status, or any other status protected under state and federal law. It is also the policy of the company to have the option of conducting pre-employment screening before a job offer is made. If a job offer is made, employment may be contingent upon the successful completion of a drug screen, background criminal check, and any other examinations the company requires.

## PERSONAL INFORMATION

Date of application: \_\_\_\_\_

Last Name:		First Name:		M.I.	
Street Address:			City:		State: Zip :
Home Phone:		Mobile Phone:		Email:	
Position applying for:			Date available:		Desired salary:
Are you a citizen of the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No			If no, are you authorized to work in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever worked for Noble Academy? <input type="checkbox"/> Yes <input type="checkbox"/> No			If yes, when?		
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No			If yes, when?		
Are you related to anyone who is currently employed with Noble Academy? <input type="checkbox"/> Yes <input type="checkbox"/> No					
If yes, please list their name(s) and your relationship to them:					

## EQUAL EMPLOYMENT OPPORTUNITY

Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female	Are you a veteran or a spouse of a veteran: <input type="checkbox"/> Yes <input type="checkbox"/> No	Ethnicity:
Can you perform all of the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No		

## EDUCATION

	<i>Name &amp; Location</i>	<i>If graduated, what was your degree? What year did you graduate?</i>	<i>Major/subject of study</i>
High School			
College/University			
Specialized Training			
Other Education			

**PREVIOUS EMPLOYMENT**

<i>Company name &amp; address</i>	<i>Your job title &amp; your supervisor</i>	<i>Responsibilities</i>	<i>Reason for leaving</i>
Employed from:      To:			
Employed from:      To:			
Employed from:      To:			

May we contact your previous supervisors?     Yes     No

**REFERENCES**

<i>Full name &amp; their company of association</i>	<i>Their relationship to you</i>	<i>Phone number</i>

***Please read and sign for acknowledgment***

- I understand that this application for employment will be given every consideration, but its receipt does not constitute a contract of employment, nor does it imply that I will be hired.
- **I understand that, if hired, my employment will be at-will, meaning that either party can end the employment relationship at any time and for any or no reason.**
- I certify that all answers given on this employment application are true and complete to the best of my knowledge and that any misrepresentation or omission is sufficient cause for immediate termination of employment by the employer without incurring any liability or obligation.
- I hereby acknowledge that I have read and understand this agreement.

\_\_\_\_\_

Applicant Signature

\_\_\_\_\_

Date